

# Hynds Group

## Special Joining Concessions

### Joining Concession Period

- For current employees and family who join within 90 days of the implementation date of this scheme  
- Implementation date is 1 June 2024.
- For newly eligible employees and family who join within 60 days of first becoming eligible for this scheme.

### Subsidised Employees & Family

- Immediate cover for all pre-existing conditions, excluding injuries.
- Pre-existing conditions resulting from past injury related conditions will be accepted for “top-up” coverage, which is the difference between actual treatment costs and the amount funded by the ACC subject to the maximum benefits of your chosen Medical Plan. This means that ACC must contribute towards the treatment costs before plan benefits can be accessed. Should the ACC decline your claim for pre-existing conditions resulting from a past injury, UniMed at its sole discretion may consider your claim, however, should your group have restrictions for conditions likely to result in the requirement for joint replacement surgery, there may be no cover under your policy.
- Loyalty Benefits are available to those transferring from another health insurance provider. Proof of current insurance is required.

### Subsidised Employees & Family who join outside of the Joining Concession Period

- Immediate cover from cover start date, as set by UniMed, i.e. no three-month “no claim period”.
- Qualifying pre-existing conditions will be accepted for coverage after two years’ continuous membership in this scheme.
- Non-qualifying\* pre-existing conditions are excluded from cover for the term of the policy.
- All pre-existing injury related conditions are excluded from cover for the term of the policy.

### \*Non-qualifying pre-existing conditions

- Cardiovascular/Vascular related conditions
- Conditions likely to result in the requirement for joint replacement surgery
- Cancer
- Musculoskeletal conditions
- Gynaecological disorders

### Cancer Care Plus & Medsafe Approved Optional Cover

- Immediate cover from cover start date, as set by UniMed, i.e. no three-month “no claim period”.
- Specific cancer pre-existing conditions are excluded from cover for the term of the policy.
- Applicants’ immediate family history is considered and maybe excluded from cover for the term of the policy.

### Group Leaver continuation policy

- Continuous cover for accepted pre-existing conditions is offered for all employees who have been employed at Hynds for a minimum period of one year.
- Continuous cover for acquired/developed conditions is offered for all employees regardless of tenure served.
- Time served with a previous health insurance provider counts towards the one-year period. Previous insurance must have been current at the time of joining UniMed to qualify. Proof of previous insurance is required.

***Please Note that this Joining Concession document should be read in conjunction with the Conditions of Membership and the Benefit Schedule, which lists general exclusions and benefit limits.***