

UniMed

Nominations for Board Director

18 September 2025



UniMed



The Role

Non Executive Director

UniMed is a not-for-profit, Member-focussed organisation which specialises in providing workplace health and wellbeing services, including health insurance, to many of New Zealand's best known companies and their employees who are our Members.

UniMed is seeking nominations for one Board position, available for election by the Membership, due to rotation/term completion for current director Chris Flatt.

The ideal candidate will want to extend or expand their governance career with a highly regarded and successful organisation.

To complement the existing skills on the Board, specific governance-level knowledge, experience and skills are sought in the following areas:

- Membership-based organisations
- The health and wellbeing sector
- Risk frameworks and monitoring
- Networks in the corporate sector and/or stakeholder groups and with mana whenua
- ESG related to social and health impact and sustainability
- Te Ao Māori and Te Tiriti o Waitangi
- Technology and cybersecurity
- Legal

Nominees will also possess a values-based and visionary approach, which aligns with the ethos of a for purpose, non-profit organisation that is seeking to make a positive impact on the health of New Zealanders.

The Society

UniMed is proud to be New Zealand's third-largest health insurer, trusted by over 140,000 Members.

Since 1979, we've been helping hard-working Kiwis and their families to access and fund the healthcare they need – when they need it. Over the past 45 years, we've paid out more than \$1.2 billion in claims, making a real difference in the lives of our Members.

As a mutual society, we exist for our Members – not shareholders. Guided by our values of aspire, care and trust, we're here to support your health journey every step of the way. Whether you're managing an illness, staying on top of preventative care, or making informed choices about your wellbeing, UniMed is here for you.

Performance

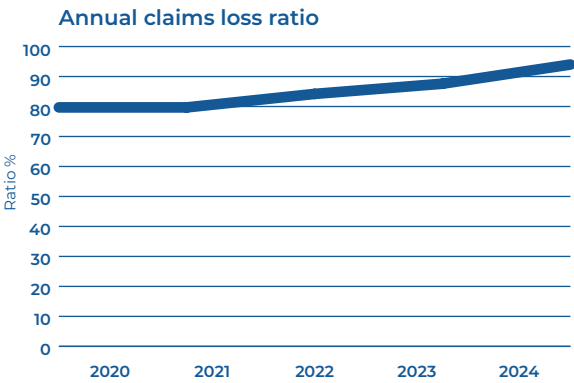
	2023	2024
Premium income	\$92.96m	\$108.57m
Claims paid	\$83.91m	\$102.53m
Average claims per day	\$315,000	\$394,357

+16.8%

Premiums received

+22.2%

Claims paid



Security

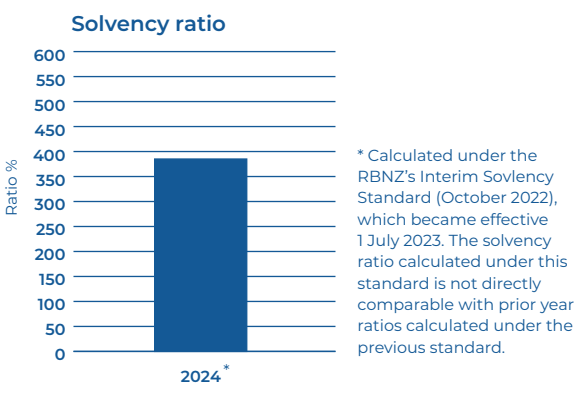
	2023	2024
Investment value	\$157.43m	\$149.55m
Investment return (\$)	\$6.28m	\$9.69m

+6.48%

ROI

A

Financial Strength Rating (Excellent) as at 3 October 2024*



For further information about UniMed visit unimed.co.nz.

View the [UniMed 2024 Annual Report here](#). Please note, the 2025 Annual Report will be released over coming weeks following review by auditors and sign-off by the Board.

Governance

UniMed is governed by a Board of Directors who are either appointed by the Board or elected by Members of the Society. There are currently six directors.

The control, management and administration of the Society are vested in the Board, who is the Society's overall and final decision-making authority.

All current Directors have been assessed by the Board in accordance with the Society's Fit and Proper Person policy and have been certified as meeting the Reserve Bank of New Zealand's Fit and Proper standard for Directors of Licensed Insurers.

The elected Directors are:

Chris Flatt, Erin Polaczuk, Justine Gilliland

The appointed Directors are:

Peter Tynan (Chair), Ben Kepes (Deputy Chair), Angela Dixon

The opportunity for the nomination of this director role arises with the expiration of Chris Flatt's second, three-year term on the Board, resulting in this opportunity to call for nominations in advance of election of directors at UniMed AGM on 20 November 2025.

Chris Flatt is the incumbent and is standing for re-appointment.

Meeting Requirements

The Board meets six times a year in person, and has two sub-committees:

Audit and Risk Committee and People and Culture Committee.

It is anticipated that, depending on skills, the new elected director will join one of these sub-committees.

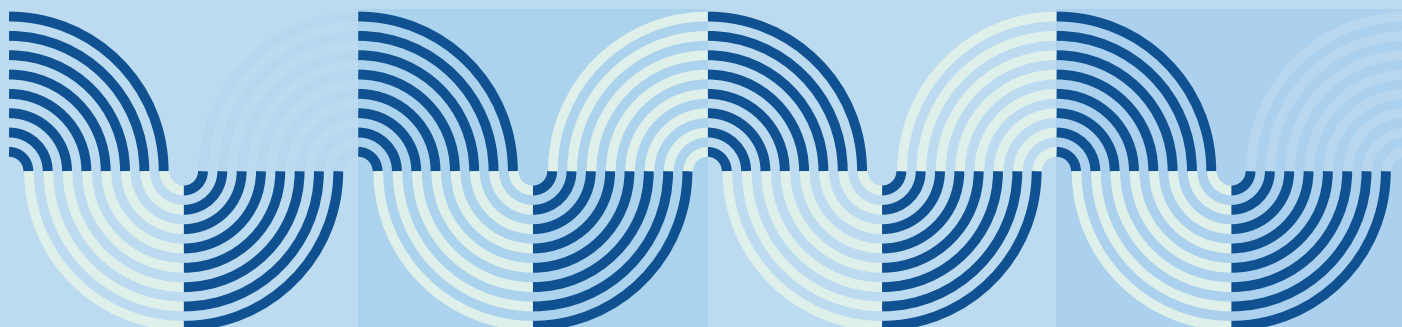
The Audit and Risk Committee typically meet quarterly, with meetings held online.

The People and Culture Committee typically meet quarterly, with meetings held online.

In addition, there is an annual strategic planning day and out of cycle meetings as and when required.

Directors' Remuneration

Standard Director remuneration is \$3,642 per month (\$43,704 per annum).



Our Process



Call for Nominations

Nominations must be submitted using the form [here](#) before 5pm on Sunday 28 September 2025. To be eligible, nominees must be UniMed Members and hold a current insurance policy with UniMed. They must also meet the minimum Fit and Proper requirements of the Reserve Bank of New Zealand and Financial Markets Authority. Nominees may also attach other supporting information if they wish.



Nomination Review

The People and Culture Committee will receive all nominations and assess these based on Fit and Proper requirements, alignment with UniMed's values and ethos and the skill mix sought by the Board. The Board will then review, confirm and accept or reject nominations.



Advice to Nominees

Following the Board's acceptance, nominees will be notified that their nomination has been accepted and will be asked to approve biographical information on themselves, which will be made available to Members as part of the election process.



Election Process

Members will be invited to attend the AGM or complete proxy forms for election of directors. Voting forms will be tallied and successful new directors confirmed at the AGM.



Director Onboarding

New directors will be invited to attend induction sessions and will receive access to induction material and background information on UniMed.



First Board Meeting

New directors will attend their first Board meeting on Tuesday 16 December 2025.

UniMed

unimed.co.nz