

|                                                                        | StaffCare+                               | StaffCare                                | StaffStay                                |
|------------------------------------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|
| Surgery                                                                |                                          |                                          |                                          |
| General surgery                                                        | \$300,000                                | \$200,000                                | \$150,000 per claim                      |
| Breast reconstruction                                                  | Included in general surgery              | Included in general surgery              | Included in general surgery              |
| Breast symmetry                                                        | Included in general surgery              | Included in general surgery              | Included in general surgery              |
| Varicose veins (3 year no claim period)                                | Included in general surgery              | Two procedures, per leg, per lifetime    | Included in general surgery              |
| Prophylatic surgery                                                    | \$60,000 per person per policy lifetime  | \$60,000 per person per policy lifetime  | \$60,000 per person per policy lifetime  |
| Spinal Surgery                                                         | \$200,000 per person per policy lifetime | \$200,000 per person per policy lifetime | \$200,000 per person per policy lifetime |
| Oral surgery (3-year no-claim period for impacted or unerupted teeth.) | \$300,000                                | \$100,000                                | \$150,000 per claim                      |
| Minor surgery                                                          | \$1,000 per claim                        | \$500 per claim                          | \$500 per claim                          |

Diagnostic procedures, tests and scans

|                             |                                         |                                                       |                          |
|-----------------------------|-----------------------------------------|-------------------------------------------------------|--------------------------|
| Major diagnostic procedures | Included in general surgery             | As specified below                                    | As specified below       |
| Angiograms                  | Included in major diagnostic procedures | Up to \$3,500                                         | Up to \$3,500            |
| MRI scans                   | Included in major diagnostic procedures | Up to \$3,000                                         | Up to \$3,000            |
| CAT scans                   | Included in major diagnostic procedures | Up to \$2,500                                         | Up to \$2,500            |
| MP scans                    | Included in major diagnostic procedures | Up to \$2,000                                         | Up to \$2,000            |
| PET scans                   | Included in general surgery             | Up to \$2,500                                         | Up to \$2,500            |
| Diagnostic tests            | \$5,000 <span>(S)</span>                | Included in Specialist consultations <span>(S)</span> | \$4,000 <span>(S)</span> |

Consultations

|                             |                                                       |                                                       |                          |
|-----------------------------|-------------------------------------------------------|-------------------------------------------------------|--------------------------|
| Specialist consultations    | \$5,000 <span>(S)</span>                              | \$5,000 <span>(S)</span>                              | \$4,000 <span>(S)</span> |
| Mental health consultations | \$1,000                                               | \$1,000                                               | \$1,000                  |
| Second-opinion              | Included in Specialist consultations <span>(S)</span> | Included in Specialist consultations <span>(S)</span> | No cover                 |

Cancer treatment

|                                |            |          |           |
|--------------------------------|------------|----------|-----------|
| Non-surgical cancer treatment  | \$65,000*  | \$60,000 | \$25,000* |
| Non-PHARMAC chemotherapy drugs | \$40,000** | No cover | No cover  |

Hospital options

|                                    |                                    |                                    |                                                          |
|------------------------------------|------------------------------------|------------------------------------|----------------------------------------------------------|
| Private hospital medical admission | \$200,000                          | \$65,000                           | \$65,000 (private or public)                             |
| Public hospital admission          | \$300 per night, maximum 10 nights | \$300 per night, maximum 10 nights | Included in private or public hospital medical admission |

Transport, accommodation, recovery and support

|                                  |                                              |                                              |                                              |
|----------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------|
| Post-operative therapy           | \$1,500 per event                            | \$1,000 per event                            | \$1,000 per event                            |
| Home nursing                     | \$6,000 (\$150 per day)                      | \$2,500 (\$100 per day)                      | \$2,400 (\$150 per day)                      |
| Transport and accommodation      | \$2,000 (\$200 per night for support person) | \$2,000 (\$200 per night for support person) | \$1,500 (\$125 per night for support person) |
| Parent/guardian accommodation    | \$300 per night, maximum 10 nights           | \$500 (\$125 per night)                      | \$1,500 (\$125 per night)                    |
| Ambulance cover/transfer         | \$200                                        | No cover                                     | \$200                                        |
| Bereavement grant                | \$2,500                                      | No cover                                     | No cover                                     |
| Waiver of premium                | For 36 months                                | For 36 months                                | For 36 months                                |
| Suspension of cover              | Up to 24 months                              | Up to 24 months                              | Up to 24 months                              |
| ACC top-up                       | Covered                                      | Covered                                      | Covered                                      |
| Treatment outside of New Zealand | \$30,000                                     | \$10,000                                     | \$25,000                                     |

Day-to-day, natural health, dental and optical

|                            |                                                  |                                          |                                                   |
|----------------------------|--------------------------------------------------|------------------------------------------|---------------------------------------------------|
| GP visits                  | \$55 - \$70 per visit <span>(GP)</span>          | \$500 (\$55 per visit) <span>(GP)</span> | \$500 per year (\$80 per visit) <span>(GP)</span> |
| Registered nurse visits    | \$35 per visit <span>(GP)</span>                 | \$200 (\$35 per visit) <span>(GP)</span> | Included in GP visits                             |
| Prescriptions              | \$400 per year (\$20 per item) <span>(GP)</span> | \$300 (\$20 per item) <span>(GP)</span>  | \$300 per year (\$20 per item) <span>(GP)</span>  |
| Laboratory tests           | \$80 <span>(GP)</span>                           | No cover                                 | \$100 per year <span>(GP)</span>                  |
| Health practitioner visits | \$800 <span>(NH)</span>                          | No cover                                 | No cover                                          |
| Dental                     | 80% up to \$500 <span>(DO)</span>                | No cover                                 | No cover                                          |
| Optical                    | 80% up to \$600 <span>(DO)</span>                | No cover                                 | No cover                                          |

Loyalty benefits

|                                         |                                                 |                                      |          |
|-----------------------------------------|-------------------------------------------------|--------------------------------------|----------|
| Sterilisation                           | One-off \$3,000 after 2 years                   | One-off \$3,000 after 2 years        | No cover |
| Health checks                           | \$150 every 3 years                             | \$150 every 3 years                  | No cover |
| Melanoma                                | \$200 every 3 years <span>(S)</span>            | \$200 every 3 years <span>(S)</span> | No cover |
| Orthodontic                             | 80% up to \$750 after 3 years <span>(DO)</span> | No cover                             | No cover |
| Pregnancy                               | \$2,000 after 3 years <span>(S)</span>          | No cover                             | No cover |
| Preventative checks                     | \$200 every 3 years <span>(GP)</span>           | No cover                             | No cover |
| Sick leave                              | Up to \$500 after 3 years <span>(NH)</span>     | No cover                             | No cover |
| Flu vaccination                         | \$40 <span>(NH)</span>                          | No cover                             | No cover |
| Bowel testing kit                       | Every 3 years                                   | Every 3 years                        | No cover |
| Weight-loss or breast reduction surgery | 50% of cost up to \$8,000 after 3 years         | No cover                             | No cover |

Covered under additional plans

- (S) Specialist plan
- (GP) GP plan
- (NH) Natural Health plan
- (DO) Dental and Optical plan

Dollar amounts shown are per person per policy year, unless otherwise stated.  
This comparison table is a guide to benefit limits. For full details and specifications, please refer to the policy documents.  
\*Covered under private hospital benefit. \*\*Covered under non-surgical cancer treatment or general surgery.